



Luther Renovation Update and On-site Daycare Proposal

Proposed Luther Renovations

Transition Spaces

From high school alternative room and elementary art Room to an elementary instructional space suitable to the needs of our youngest learners

Plan

- House independent daycare site
- Upgrade to Luther art room

Why an On-site Daycare?

Attract and Retain Employees

- 4th largest Fort Atkinson Employer
- Distinguish the District from other school districts

Maintain Resident Students / Attract Open Enrollment

- Meet the need local staff to ensure our employee's kids stay in Fort Atkinson, eliminating travel to another community for daycare
- Encourage out-of-town employees to consider bringing kids to SDFEA through open enrollment

Options Considered?

Off-site Partnerships - Considered

- Lack of sufficient childcare spaces for District to promote it as a benefit to our staff
- Recurring costs
- Guaranteed income
- Lack of preferential access for SDFAs staff
- On-site Partnerships - Recommended
- Highest number of childcare spaces to make available to staff with preferential access for SDFAs staff
- No increase in recurring costs (utilities, cleaning, etc.)
- One-time investment in our facilities that would repurpose space being vacated with the move of alternative programming

Additional Info – Onsite Daycare

- Provide suitable space to provide daycare services in exchange for our employees having first access
- Run by an Independent entity
- SDFEA employees will pay the provider directly - No SDFEA payments to provider

Thank You!