



Strategic Planning Update

2018-19 - Forward

Strategic Planning Board Guidelines

*Keep the Mission and Beliefs the
Same*



Develop the NEXT Vision

All Stakeholder Perspectives Valued



Design Team

- Commitment of Days
 - January 24
 - March 16
 - April 27
 - **May 16**
- 25 - 30 Members
 - Staff
 - Parents/Community

Three Phases

- Engage
- Envision
- Enact

Engage (Discover)

Form a design group to uncover our unique context:

- Political
- Economic
- Trends
- Stakeholder needs
- Interconnected challenges

Envision (What)

Envision the future from ALL stakeholder perspectives.

*“If you could have **what** you want, without limitations, **what** would you have?”*



Design Principles

1. Foster an emotionally, physically safe and healthy learning environment.
2. Develop students to be valued community members using programming intentionally designed to build social skills and strong relationships.
3. Cultivate relationships with stakeholders to know and understand the interconnected needs of the local and global communities.

Design Principles

4. Empower students to thrive in an ever-changing global environment through rigorous academics, individualized pathways, and authentic learning experiences.
5. Communicate with the larger community to inform, engage, and celebrate the good things happening in the schools and community.
6. Promote and advance an understanding of diversity, acceptance, and global perspectives.

Design Principles

7. Use data driven practices to determine fiscally sound decision making.
8. Optimize community resources for the mutual benefit of the students, schools, and community.

Create 3 - 5

**BOLD
STEPS**

**High-level, big picture initiatives
based on Design Principles**

BOLD STEPS

2018-2019

- 1. Initial Implementation of District-wide System for Equity**
- 2. Develop and Implement a Comprehensive Public Relations Plan**
- 3. Develop a Plan to Engage and Involve Parents and Community**
- 4. Implement and Enhance Access to Student Support Resources**
- 5. Research and Identify Opportunities for Innovation**

Enact (Next Steps - How)



Handoff to the leadership team to determine who is going to champion that Bold Step

Questions?