



Teachers On Call (TOC)

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November 15, 2018

Surrounding Districts Using TOC

- Milton
- Edgerton
- Jefferson
- Whitewater

Cost for Moving to TOC

S DFA Sub Expenses

17-18 Sub Salaries	\$237,151
Sub FICA Expenses	\$ 18,142
Sub WC & WRS	\$ 3,844
Other Payroll Costs	\$ 11,816
Sub Hiring Costs	\$ 3,302
Aesop	\$ 9,896
Total	\$ 284,151

TOC Sub Expenses

17-18 Sub Salaries	\$ 237,151
TOC Markup (28.5%)	\$ 67,588
Other Payroll Costs	\$ 876
Total	\$ 305,615
Difference	\$ 21,464

Continued Support for SDFA Substitutes

- Continued connection with our current substitutes
 - Transition
 - Ongoing support

Discussion with Current Subs

- Excited to hear more about the transition.
- Looking at it as a positive step.
- Those already working for TOC are very satisfied.

Benefits to the District

- Allows district to maintain control over the process and policies.
- No change in technology.
- Expanded Training and Professional Development.
- Expanded pool of trained substitutes.

Next Steps

If approved:

1. Send communication to all our current subs and invite them to an informational meeting
2. Subs will have the opportunity to meet with TOC and HR



Any Questions?

Thank You!