

## BOARD POLICY 222.31

### 222.31 - Retirement Program for Administrators (Employed On or After July 1, 1997)

It shall be the policy of the School District of Fort Atkinson to make it possible for administrators to retire who are at least fifty-five (55) years of age, are currently employed in the District, and have been so for at least the last ten (10) years.

Written notice of intent to retire shall be submitted to the District administrator on or before February 1 prior to the school year in which the retirement is to become effective.

The retiree may participate in the group hospital-medical insurance at District expense for up to 48 months through the end of the month in which the retiree dies or becomes eligible for Medicare, whichever occurs first. The retiree may further participate in the hospital-medical insurance after this period but shall pay the full annual premium. The premiums for such insurance shall be paid by the retiree to the District Business Office, in advance, on a quarterly basis. Said payments are due on or before the fifteenth (15th) day of September, December, March, and June of each year. In the event of a retired employee's death, the employee's spouse may participate in the group hospital-medical insurance program at his/her own expense until the spouse is eligible for Medicare, provided this is acceptable to the District's insurance carrier.

The Board of Education reserves the right to grant or deny any or all applications, based upon the needs of the District.

This policy applies to those individuals who begin their duties as a certified employee of this District on or after July 1, 1997.

The School District of Fort Atkinson does not discriminate in employment on any basis protected by federal, state or local laws.

Approved: February 20, 1997  
Revised: April 22, 2004  
Revised: March 20, 2008  
Revised: January 15, 2009